

Dear Parent/Carers

We hope you and your families are safe and well.

We wanted to reach out regarding the recent violent disorder in parts of the UK. Our thoughts are with anyone who has been affected.

We have been in regular contact with the Bradford police and local community leaders. Thankfully, our city has been peaceful, however, we know that that in our community, for people of colour and members of the Muslim community, the recent weeks have been particularly frightening and will have left many feeling vulnerable and anxious.

In our Trust, we stand firm against racism in all its forms. We will not tolerate any behaviour that goes against shared human values. Our school must be a safe space of hope and unity for all.

Included below, are the safety guidance the Race Equality Network in Bradford have shared with us that you and your family may find useful.

Staff will be on hand on results days to support any students who may have been affected by the events of the past few weeks.

We hope the remainder of your holiday is safe and enjoyable and we look forward to welcoming our students back in September.

Yours sincerely

Simon Wade Headteacher



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Safety Guidance

In light of the recent riots and unrest, it's crucial for local communities, especially people of colour to take proactive steps to ensure their safety.

- Stay Informed: Keep up to date with reliable news sources and local authorities for information on which areas to avoid. Stay connected with local organisations, such as Bradford Hate Crime Alliance on bradfordhatecrimealliance.com and the Race Equality Network at raceequalitynetwork.org.uk. You can also email the Race Equality Network directly at info@racequalitynetwork.org.uk.
- Misinformation: always seek verification of anything you see online or which is circulating on social media and is not an official notification. Verification can be sought by contacting the Police through the community hub.
- Avoid High-Risk Areas: If you know of any planned protests or areas of unrest, steer clear of these locations for your safety.
- Avoid travelling alone: If you must go out, do so in groups. There is safety in numbers, and having a friend can be crucial in case of emergencies. Stay in brightly lit areas and avoid wearing headphones in order to be vigilant. For example, stand to the back of platform edges and keep an eye out for your surroundings. Make sure someone knows where you are at all times.
- **Emergency Supplies:** Keep essential items on hand, such as a fully charged phone, water, and first aid supplies.
- **Dress**: For any Muslim women who wear the Hijab, consider tucking your Hijab into your clothes to prevent any Islamophobic attacks.
- **Report Suspicious Activity**: If you witness any suspicious or dangerous behaviour, report it immediately to the relevant staff or police.
- **Neighbours**: Times like this can be isolating for some communities, so please support your neighbours, check in on those that may be vulnerable and offer support where possible.
- Mobile Phones: Ensure you have access to a mobile phone that is charged, in case of an emergency.
- Communication: Racism and Islamophobia are serious hate crimes so reach out to your friends, family, employees, colleagues, volunteers and service users to offer support and provide a safe space for them to express their feelings and concerns about current affairs and how it has affected them
- Mental Health: Those individuals and communities that experience racial unrest, can significantly impact mental and emotional well-being. If you are experiencing feelings that are difficult to cope with, please visit www.healthyminds.services or for a range of online self-help resources. You can also contact Sharing Voices at www.sharingvoices.net and Roshni Ghar at www.roshnighar.org.uk who offer culturally appropriate mental health support.
- Bradford Police have set up a virtual Community Hub. The purpose of the Hub is to collate information from our communities and provide twice daily updates regarding what is happening and the key messages to be passed out. You can pass information into the hub such as messages and posters spreading misinformation via Assistant Inspector Toby Newton-Day, tobias.newton-day@westyorkshire.police.uk. This is to report tensions, engagement and potential emerging issues. It is not a mechanism to report crime or ASB, this needs to be done by the normal channels (WYP online, 101, 999 if a crime in action).