# West Yorkshire Police Careers Opportunities

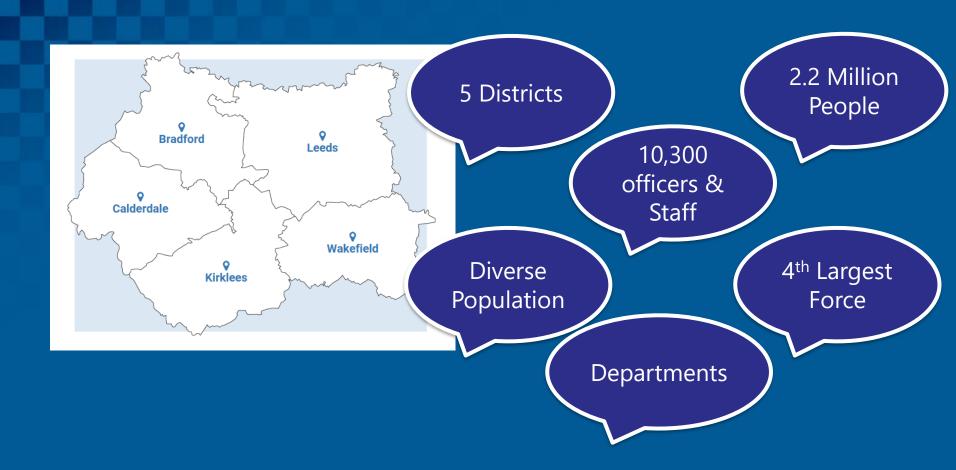
### PCDA & DHEP

Positive Action Team





#### West Yorkshire Police







## Our Purpose

Make our communities safer and feel safer by delivering excellent Specialist Support Services to the communities of West Yorkshire.







#### Our Values

- Values: Influence our ideas, behaviours and actions
- The public and you: What to expect from the police

Honesty

**Openness** 

Respect

**Selflessness** 

Integrity





**Fairness** 

Accountability

Leadership

**Objectivity** 



## Departments & Roles within WYP

What do you know about your local police force?





# Departments & Roles within WYP

Frontline Response
 Neighbourhood Policing Teams

CID Safeguarding, Domestic Abuse Team, Public Protection Unit, Custody, Prisoner Handling Teams

Specialist Departments

Homicide and Major Enquiry Team, Counter Terrorism, Economic Crime Unit, Fraud, Surveillance, Cyber Crime, Prison Teams



# Departments & Roles within WYP continued...

Ops Support

Dog Unit, Mounted, Under Water Search Team, Air Support, Motorbike, Traffic, Firearms, Close Protection Unit

Police Staff

Customer Contact Centre, Despatch, IT Scenes of Crime, Scientific support, Fingerprint and Footwear Bureau, Help Desk Staff, Training, IT, HR, Digital Policing, Criminal Justice, Case Progression.



# What it is like being a Police Officer?

- Police Family
- Each day never the same
- Make a difference
- Varied working hours
- Exciting
- Team effort
- A day in the life of a Police Officer...







# West Yorkshire Police Apprenticeships - PCDA

- PC Degree Apprenticeship 3 year Police programme
- Study at Leeds Trinity University and Carrgate, Wakefield
- Starting salary £21,400 rising to £27,030 then £40,128
- On completion of the course will achieve a <u>BA Hons in</u>
   <u>Professional Policing Practice</u>
- No fees





### West Yorkshire Police - DHEP

- Degree Holder Entry Programme 2 year Police programme
- Currently have a degree in any subject area
- Study at Leeds Trinity University and Carrgate, Wakefield
- Starting salary £24,780 rising to £27,030 then £40,128
- On completion of the course achieve a graduate <u>Diploma in</u>
   <u>Professional Policing Practice</u>
- No fees





## Entry Requirements PCDA

#### **PCDA**

- Level 2 qualification in English and Maths, grade C / 4 +
- Level 3 qualification (A Level, BTEC or NVQ)
- Which equates to 80 UCAS points
- (Academic assessment carried out during application process if below required UCAS points)





## Entry Requirements DHEP

#### **DHEP**

 Level 6 Degree Qualification or equivalent (Any Hons Degree in any subject





## Eligibility

- Must be 18 years
- No criminal convictions
- Meet attendance standard (No more than 9 days or 2 periods of sickness in 12 months)
- Must pass vetting checks
- Must comply with tattoo policy
- Resident in UK for last 3 years, indefinite to remain





### Recruitment Process

Application Form Sift Comp. Based Shortlisting

National Assessment Centre —— Written Academic Assessment



Physical Fitness Test

Security Vetting



Medical

Employment Checks ——



Confirmation of Appointment



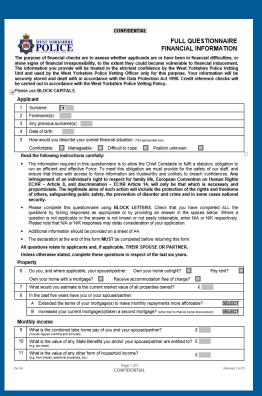


## Security Vetting

#### What is covered?

- Personal
- Family
- Financial

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reason are you being vett Which person or departing West Yorkshire Police ne- know the results of the ve checks:	ed? ent within eds to							
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Applicant			1	Spouse/Partner	(within	the last three	rears)	
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Full forename(s):			1	Full forename(s):				
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Place of birth:			1	Place of birth:				
Present occupation/post:			1	Present occupation	v post:			
Staff/Collar number:			1	Staff/Collar numbe	r.			
Full permanent addres	s since		1	Full permanent	addres	s since		
House name/number:			1	House name/numb	er:			
Street:			1	Street				
Village/District:			1	Village/District:				
Town/City:			1	Town/City:				
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### Benefits

Reputable Organisation

Flexible Working

**Pension** 

**Discounts** 

Family Orientated

Sports & Social Clubs





#### **Useful Websites**

www.westyorkshire.police.uk
 West Yorkshire Police

• www.westyorkshire-pcc.gov.uk Police & Crime Commissioner

www.westyorkshire-pcc.gov.uk
 College of Policing





#### **RECRUITMENT IS CURRENTLY CLOSED**

#### PLEASE FREQUENTLY CHECK OUR FORCE WEBSITE





### Questions



Please email the **Positive Action Team** if you have any queries.

www.positive.action@westyorkshire.police.uk



