

# DEVELOP THE TECHNOLOGY THAT POWERS THE WORLD

*POWERING YOUR POTENTIAL*



**[careers.cummins.com](https://careers.cummins.com)**  
#LifeAtCummins



# Welcome to Cummins.

*Personally, it takes me back to my first experience as an intern; working at one of the company's manufacturing plants, whilst still studying at Stanford Business School (U.S.). It was the beginning of a journey that saw me return as a permanent employee and I was lucky enough to have the opportunity to grow and develop in a global business that has enjoyed remarkable success.*

From your perspective it's an indication of what's possible for anyone who acknowledges there are no limits or barriers to what you can do or achieve. Given our global footprint and range of businesses, Cummins is a terrific place to work and a great place to progress. But to be successful, you must be committed to lifelong learning, want to be challenged and share our values, which are not 'just words on a 3x5" index card' – but beliefs we all embrace.

Good luck on the road ahead.



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**Our Chairman & CEO  
is Tom Linebarger,**  
who joined Cummins  
in 1991 as a

**SUMMER  
INTERN!**

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Cummins Inc., a global technology leader, is a corporation of complementary business segments designing, manufacturing, distributing and servicing a broad portfolio of power solutions. The company's products range from diesel and natural gas engines to hybrid and electric platforms, as well as related technologies, including transmissions, battery systems, fuel systems, controls, air handling, filtration, emission solutions, and power generation systems.

Cummins' hire to develop strategy offers undergraduates an environment where you can experience **structured development opportunities** across our diverse range of engineering, supply chain, finance and other business related functions. With our broad **international** reach, we can provide long term, **exciting and flexible** career pathways.



## WHY WE EXIST

### OUR MISSION

*Making people's lives better by powering a more prosperous world*

## WHAT WE WANT TO ACCOMPLISH

### OUR VISION

*Innovating for our customers to power their success*

## HOW WE WILL DO IT

### OUR VALUES

#### INTEGRITY

*Doing what you say you will do and doing what is right*

#### DIVERSITY & INCLUSION

*Valuing and including our differences in decision making is our competitive advantage*

#### CARING

*Demonstrating awareness and consideration for the wellbeing of others*

#### EXCELLENCE

*Always delivering superior results*

#### TEAMWORK

*Collaborating across teams, functions, businesses and borders to deliver the best work*

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## WHO WE ARE

WORLD HEADQUARTERS

COLUMBUS, INDIANA



EST.

1919

More than

61,615

EMPLOYEES  
WORLDWIDE.

(as of Dec. 31, 2019)

FORTUNE 500  
RANKING  
(2020)

132

2019 NET INCOME

\$2.3 billion

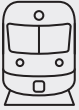
2019 REVENUE

\$23.6 billion

## WHAT WE POWER



**ROUTEMASTER  
BUS**  
*United Kingdom*



**HIGH-SPEED  
PASSENGER RAIL**  
*India & around  
the world*



**STATUE  
OF LIBERTY**  
*New York, U.S.*



**CLEAN BUS  
POWER**  
*China*



**POWERING  
HOSPITALS**  
*All over the world*



**A HOST  
OF MARINE  
APPLICATIONS**  
*Oceans across  
the globe*

## OUR FUNCTIONS

Engineering

Supply Chain

Manufacturing

Quality

Purchasing

Health & Safety

Information Technology

Finance

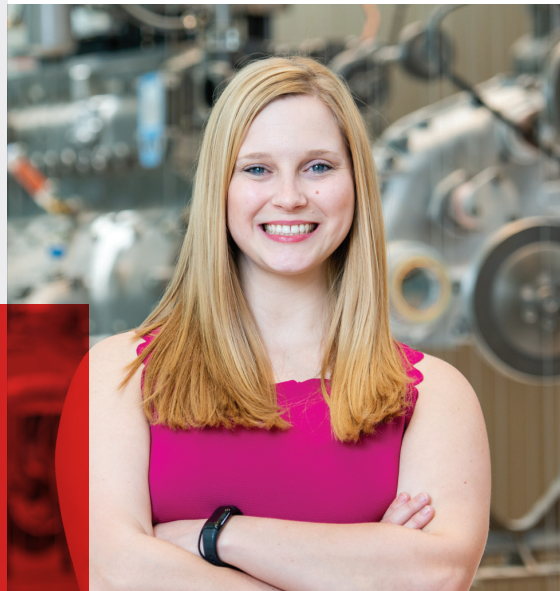
General Management

Human Resources

Sales

Marketing

Communications

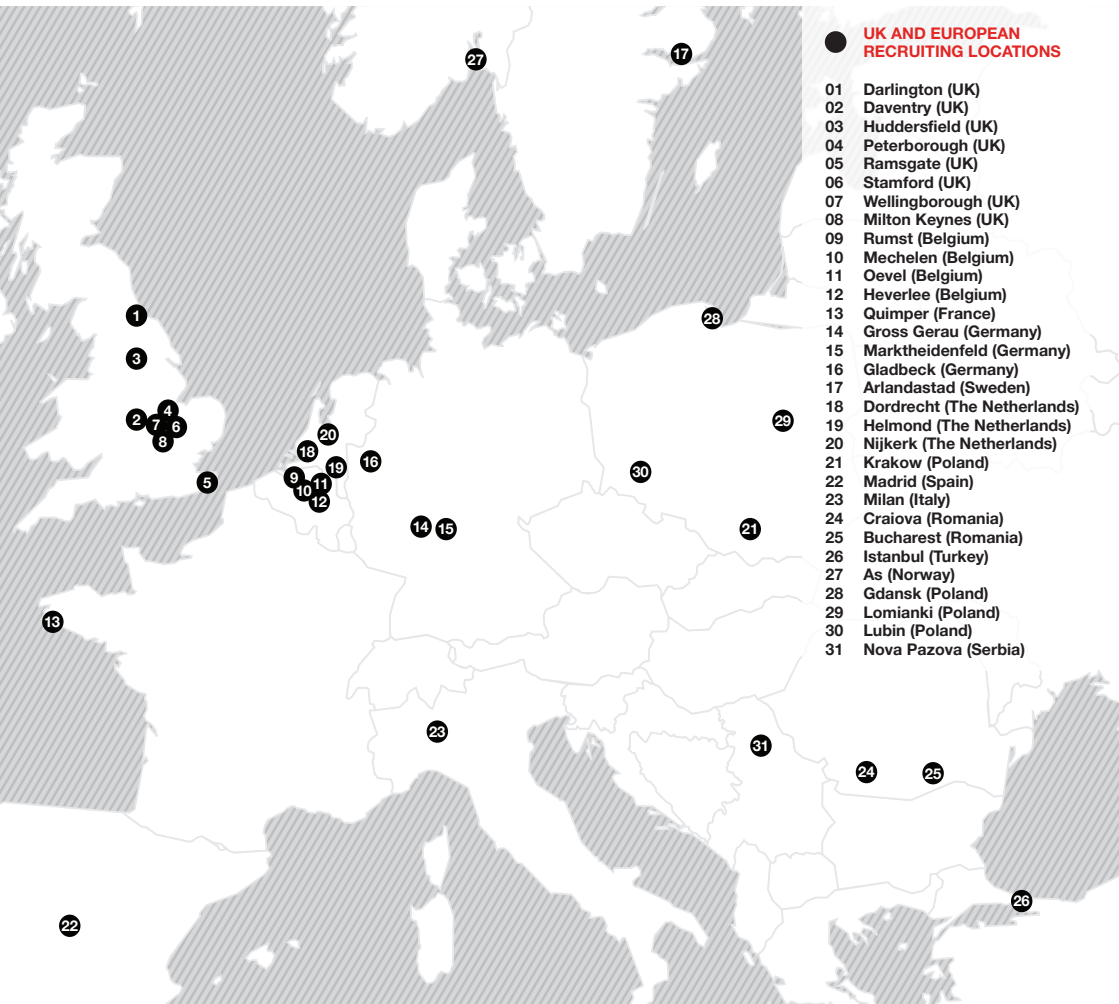


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## EUROPEAN LOCATIONS



### UK AND EUROPEAN RECRUITING LOCATIONS

- 01 Darlington (UK)
- 02 Daventry (UK)
- 03 Huddersfield (UK)
- 04 Peterborough (UK)
- 05 Ramsgate (UK)
- 06 Stamford (UK)
- 07 Wellington (UK)
- 08 Milton Keynes (UK)
- 09 Rumst (Belgium)
- 10 Mechelen (Belgium)
- 11 Oevel (Belgium)
- 12 Heverlee (Belgium)
- 13 Quimper (France)
- 14 Gross Gerau (Germany)
- 15 Marktheidenfeld (Germany)
- 16 Gladbeck (Germany)
- 17 Arlandastad (Sweden)
- 18 Dordrecht (The Netherlands)
- 19 Helmond (The Netherlands)
- 20 Nijkerk (The Netherlands)
- 21 Krakow (Poland)
- 22 Madrid (Spain)
- 23 Milan (Italy)
- 24 Craiova (Romania)
- 25 Bucharest (Romania)
- 26 Istanbul (Turkey)
- 27 As (Norway)
- 28 Gdansk (Poland)
- 29 Lomianki (Poland)
- 30 Lubin (Poland)
- 31 Nova Pazova (Serbia)

# POWERING YOUR POTENTIAL

For questions about European careers, please email [careers.europe@cummins.com](mailto:careers.europe@cummins.com). To apply for an undergraduate role, please visit our website at [www.careers.cummins.com](http://www.careers.cummins.com).

